

TOWN OF HEBRON

EO = Elizabeth Olsen GV = Gino Valeriani CS = Curtis Smith

1. CALL TO ORDER and FLAG SALUTE – Chairman Elizabeth Olsen will preside.
2. ACTION ON MINUTES
 - 2.1. *Action on Minutes dated June 13, 2022.*
Moved by CS Second by GV
3. ADJUSTMENTS TO AGENDA
None
4. PUBLIC COMMENTS – Please state your name and the Town that you are from for the record
No Public
5. BUSINESS ITEMS
 - 5.1. Review Solid Waste Facility Site Assessment Checklist
EO reported that the clerk was looking for one in the office. EO asked if GV had asked Dick Deans about one. GV said Dick did not know if there was one. GV reported that he had Spoken with a representative from MMA and was provided with several downloads that should help. GV had forwarded them to EO and CS. Board will continue to work on this.
 - 5.2. Personnel Policy – Review
EO made changes recommended by CS. Changed 6 months to 120 day probation. Employees can use up to 5 days. May carry one week of vacation time into the following year. All other time will be rolled over into sick time. CS requested a final clean copy after a final check. Will likely vote on it next meeting.
 - 5.3. Snowmobile Club Request
Had a request from the snowmobile club to provide a handout describing the club to registrants. The club will provide the handouts. EO suggested they provide a copy of the letter for our review before we agree. EO asked whether we could provide maps. GV said there usually are fee maps available for ATV and snowmobile trails. Tabled until next meeting.
 - 5.4. Discussion on the use of ARPA funding
EO reported that GWI will be sending the applications for funds for high-speed internet to the Maine Attorney General for review. This is in response to the notice that Hebron will not be receiving internet through GWI because First Light decided to provide their broadband system to Hebron. Final decision has not been made. We are in limbo.
Discussion of contingency plans for the use of ARPA funds if Hebron does not get broadband through GWI ensued. The town did receive the second check. Currently have around \$150,000. Can we find a use that would be acceptable to ARPA. Suggestions: Recreation, particularly for children. Upgrade play areas. COVID bonus to employees that worked during COVID, Might be able to offset administrative costs due to COVID. Some combination of use. Perhaps have a town committee.

CHAIRMAN'S REPORT

6.1. Town Office Septic

Septic system alarm on June 21. It was the pump. Public Works dug it up and Downing came and pumped it out. Pump had to be replaced. Determine where the funds for the work will come from.

7. SELECTMEN ITEMS

EO initiated a discussion about the possibly consolidating the office phone lines. EO will Investigate the options.

GV reported Public Works department head would like to look into renting a piece of equipment to cut brush and mulch at the same time. He said he would get some numbers to us. EO pointed out that it is not in the budget. Lease budget is used. What about possibly hiring Lucas Tree for the job. CS also reported the cutting machine (tractor/sickle bar) is down. Field by land fill must by rule be cut. CS said the public works foreman said the sickle bar is broken. GV was told the tractor is in bad shape and getting parts for it is problematic. CS will look into hiring someone to do the cutting at the Transfer Station if necessary.

7.1. Salt bid

On track. Paperwork signed and submitted.

7.2. Highway Garage Roof

GV contacted Public Works department head regarding shingles blown off the garage roof again during same weekend as the septic issue. Roof was repaired.

7.3. Transfer station roll off

EO reported the bins were full and needed to be compacted. Was done.
Discussion about getting a new sign for the Transfer Station.

8. SIGN WARRANTS – # 25, 26, 27

Warrants signed

9. EXECUTIVE SESSION: Discussion/review of resumes – Filling the Position of Tax Collector, Deputy Town Clerk –

Motion to enter executive session by GV second by CS – Passed 3-0

Motion to exit executive session by GV second by CS – passed 3-0

10. ADJOURNMENT

Motion to adjourn by GV seconded by CS. Passed 3-0.