

## Hebron Town Clerk

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**From:** selectboard1@hebronmaine.org  
**Sent:** Tuesday, January 9, 2024 12:45 PM  
**To:** Town Clerk; Ap  
**Subject:** Fwd: Insurances for Town of Hebron

Please put on the next agenda - review Maine Municipal Health Trust plans. Please include this email for the wording.

Thank you.

Elizabeth

----- Original Message -----

**Subject:** FW: Insurances for Town of Hebron  
**Date:** 2024-01-09 12:12  
**From:** <ap@hebronmaine.org>  
**To:** <selectboard1@hebronmaine.org>

Kevin signed up for 500PPO insurance but we do not offer it. Debbie tells me that I need a letter signed by you to offer it. Do you want me to type the letter or will you?

Terri Grover

Treasurer

Town of Hebron

**From:** Debbie Bridges <dbridges@memun.org>  
**Sent:** Tuesday, January 9, 2024 11:17 AM  
**To:** ap@hebronmaine.org  
**Subject:** RE: Insurances for Town of Hebron

Hi Terri,

Here is the language that I will need in a letter signed by the Board Chair on town letterhead. This letter can be scanned and emailed to me for processing. Kevin can complete a new enrollment form for the PPO 500 plan any time after 2/1/2024 for an effective date of 3/1/2024.

As I mentioned on the phone:

\* All employees who qualify for health insurance will be eligible to change to the PPO 500 for 3/1 if they desire. Any eligible employee could also enroll in the PPO 2500 if they are not currently in the health insurance coverage and any dependents could also be added to the medical insurance for 3/1.

\* If no changes are submitted, the employees will remain as they are and unless there is a qualifying event during the year for that individual employee, he/she is locked in/out of coverage until the end of 2024.

\* Any employee that opts to move from the PPO 2500 to the PPO 500 will have all their history move with them. Including any dollar amounts for services in Jan or Feb that were applied to the plan deductible/coinsurance/copay maximums.

\* The employees ID number will not change so they can continue to use the PPO 2500 card until the new PPO 500 card arrives. There are lower office visit and some prescription copays in addition to the lower deductible and coinsurance maximums. The sooner we receive the enrollment form the faster we can process to get the correct card to the employee before 3/1/2024.

If you have any further questions, please do not hesitate to contact me.

Here is the language:

\_Effective March 1, 2024 the Town of Hebron will be adding the PPO 500 as another medical option for its eligible employees. \_

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\_Any employee who elects to enroll in the coverage will be responsible for 100% of the premium difference between the single PPO 2500 and the PPO 500 each month. The employees are already responsible for 100% of the additional cost to add any dependents to the medical coverage. \_

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\_The current waiting period of 30 days for all new hires will also apply to the new PPO 500 plan. \_

Sincerely,

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Debbie Bridges  
Field Services Representative

Maine Municipal Employees Health Trust  
60 Community Drive  
Augusta, Maine 04330  
(800) 852-8300 ext 2229

Fax (207) 624-0166  
www.MMEHT.org [1]

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From: ap@hebronmaine.org <ap@hebronmaine.org>  
Sent: Monday, January 8, 2024 3:42 PM  
To: Debbie Bridges <dbridges@memun.org>  
Subject: Insurances for Town of Hebron

Kevin Barrett, one of our full time employees has signed up for the 500 PPO rather than the 2500PPO we offer. What do I have to do to make this work? Thank you for your assistance. Terri Grover

Kevin Barrett, one of our full time employees has signed up for the 500 PPO rather than the 2500PPO we offer. What do I have to do to make this work?

Thank you for your assistance.

Terri Grover

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