

**TOWN OF HEBRON
SELECTMEN'S MEETING**

**September 22th, 2025
Agenda**

**SELECTMENS MEETING TO FOLLOW SPECIAL TOWN
MEETING**

1. CALL TO ORDER and FLAG SALUTE – *Chairman Butch Asselin presided. Selectmen Elizabeth Olsen, Selectmen Joey Chretien, Town Administrator Alicia Bryant, Highway Foreman Brian Whittier and citizen Larry Powers were present.*
2. ACTION ON MINUTES – *Action on Minutes dated September 8th, 2025 – Elizabeth motioned to approve minutes dated September 8th, 2025. Butch second, 3-0.*
3. PUBLIC COMMENTS – *NONE*
4. BUSINESS ITEM –
 - 4.1. Discussion of school board members interests and/ or appointments – *Board discussed school board opening, suggested not making a decision at this, as to leave it open longer as it hasn't been advertised long enough yet. Tabled for now.*
 - 4.2. Discussion of new road form and fees for sign – *Chris, our Code Enforcement Officer, brought to the board a new road form for the board to review. Board discussed the form and the fee of \$175 for the sign, post and all involved. Board agreed on the form, with a few changes and to add replacement signs thereafter. Alicia will update the form and bring back for approval. This was all brought on by Shore Drive not being a through road and some camps at the end still have a Shore Drive address, although not accessible that way, which will be confusing for emergency personnel. Board suggested checking into E911 addressing, previous permits and right of ways, as not sure if it can become its own road as not accessible fully by vehicle and/or easements.*
 - 4.3. Discussion of driveway culvert on Station Rd – *Board discussed replacing a metal driveway culvert on Station Rd. The culvert is in need of replacing and the owner is looking to redo his driveway and would like it changed before, also is wanting to expand the width of the driveway for safety reasons. Board agreed expanding the driveway opening would be good safety precaution for better visibility and accessibility. Board approved the new culvert and widening the driveway and the Highway Department will do the work.*
 - 4.4. Discussion of Allen Rd – *The Town of Minot reached out to Town of Hebron about paving Allen Road in 2026. They want to paving there side only if Hebron will do theirs, working together at the same time, better rates, and continues pavement. Butch asked how much was actually in Hebron. Joey stated most of the road is in Hebron and we had done only the Rt 124 end a few years back. Elizabeth questioned when/where Allen Road falls on the list to be done. Brian stated it should've been done last year but Minot wasn't ready to do theirs so we skipped it for now and did Hebron Center Road.*

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Sturtevant Hill Road and Allen Road should be next to do. Board agreed to look into getting quotes and working together with Minot about paving Allen Road in 2026.

5. TOWN ADMINISTRATOR UPDATES – *The Oxford County Board of Commissioners board is now full. Our District members are Sandra Fickett, Buckfield; Wade Rainey, West Paris; and Frank Blauvelt, Otisfield.*
Alicia gave an update on health insurance findings from surrounding towns and what the projected increases for 2026 plans and all the changes. Elizabeth mentioned to remain competitive we may need to look into some changes. Butch noted getting quotes up to 50/50 with family plans in addition to the employee. Elizabeth mentioned to reach back out to Maine Municipal Health Trust and get cost and comparisons and break downs of plans once the final 2026 rates come out.
6. SELECTMEN ITEMS – *Butch gave his concerns for damages being done on the roads with all the spinning their tires. Asked if we had noticed more police activity in town, all have noticed more presents in town. Brian had noted he had called in today while working on Greenwood Mountain Road he had multiple cars flying by them at high rates of speed. Board noted more spam emails coming though and wanted to check into our security levels and reach out to the host company. Also about potentially switching all the emails to Microsoft Office 365.*
Butch asked for an update on Cintas, no word from them yet, just voicemails.
Elizabeth mentioned about starting budget. Alicia noted already gathering info and rates for the coming budget. Board went over a few areas to check into.
7. SIGN WARRANTS – *Warrants #47, #48 & #49 – Elizabeth motioned to sign Warrants #47, #48, & #49. Joey second, 3-0.*
8. ADJOURNMENT – *Elizabeth motioned to adjourn at 7:39pm. Joey second, 3-0.*