

**TOWN OF HEBRON
SELECTMEN'S MEETING**

**October 27th, 2025 6pm
Minutes**

1. CALL TO ORDER and FLAG SALUTE – *Chairman Butch Asselin presided. Selectman Elizabeth Olsen, Selectman Joey Chretien, Town Administrator Alicia Bryant, and citizen Jim Reid were all present.*
2. ACTION ON MINUTES – Action on Minutes dated October 6th, 2025 and Minutes dated October 8th, 2025. – *Elizabeth motioned to accept the minutes dated October 6th with the correction of a few spelling errors and October 8th, 2025. Butch second, 3-0.*
3. PUBLIC COMMENTS – *NONE*
4. BUSINESS ITEMS –
 - 4.1. Review and discussion of Health Insurance for 2026 Review and discussion of Health Insurance for 2026 – *Board reviewed and discussed the new updated health insurance plans for 2026. Have not received the cost for the plans yet. Board discussed keeping a higher deductible and able to contribute more towards the plans. Tabled for now until cost sheet comes out then will revisit with percentages and break downs.*
 - 4.2. Discussion of Moody Library lead testing Discussion of Moody Library lead testing – *Jim Reid gave an update with Moody Library. Stating that the tests came back positive for lead paint, unsure of where to go from here. Board discussed funds and proper treatment and getting a plan together. Butch questioned checking into a historic building. Jim and Elizabeth, both agreed that isn't the way the town wanted to go, due to having to repair to historic standards and not just fixing and updating. Butch mentioned maybe some grant money available that the trustees could check into. Board mentioned about the ARPA funds available and needing a new RFP as the previous contract fell through. Jim asked about doing a fundraiser. The board discussed the proper way to raise money as the library is separate from the town and the building is the towns property, even recommended signing up for a nonprofit, 501c. Jim questioned what the duties of the trustee were, as they were unsure. Board discussed the purpose of the library money and how things were written up. Trustees to come up with some duties and bylaws and bring them to the board.*
 - 4.3. Discussion of grading the dirt roads and use of LRAP funds – *The town currently has \$42,220 worth of LRAP funds from 2024. Brian got some quotes for grading Lane Rd, Sodom Rd, Goodrich Rd and Patten Hill Rd. Shaw Brothers was roughly \$20,000 for 5 days, doing about a half mile a day, including moving fees. Alfred Lucas was \$5,000 just to touch up the roads and get the town by for the winter. Joey wanted to add, after grading that we should get a vibrating roller to help pack the roads down. Board discussed the pros and cons and decided to invest the time and money this fall to start the roads off right then moving forward we can use the touch up. Butch asked about budgeting revenues and rolling over LRAP funds. Elizabeth noted that we have about sixteen thousand dollars left from the previous year's (23/24) LRAP funds that we need to check into and verify and add to the current amount. If not set up correctly they don't*

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roll over automatically into the own account. Butch asked if we had the proper wording in the town report to spend and roll over funds. Elizabeth agreed that we do have the proper wording and the LRAP itself is meant to be able roll over to save for bigger or other projects. Joey asked about getting a real written quote from Shaw and see what they think that we need for material. Elizabeth mentioned if the quote is close and, in the budget, that we need to move forward, as time is becoming limited. Joey motioned to move forward with Shaw getting us a full written quote to repair the roads, grade and the amount of gravel required. Butch second, 3-0.

- 4.4. Discussion of the Transfer Station open on Veterans Day – *Brian had asked if the transfer station was open on Veterans Day. An employee asked for the time off and before we he checked into filling it he questioned them being opened. Alicia stated that both employees running the transfer station are veterans. Board agreed that we should be closed that day to honor them. Noted to post it on the website and elsewhere.*
- 4.5. Discussion of web site ADA compliance – *Alicia went over a new ADA web site compliance, DOJ Title 11, WCAG 2.1 AA, which needs to come into effect for 2027. Gave quotes from Greenlight Websites. Elizabeth mentioned to check with MMA to see what others are doing and specifically what we need to be compliant. Tabled for now.*
5. TOWN ADMINISTRATOR UPDATES – *Alicia gave an update regarding Cintas contract. Spoke to the manager about the details of the contract, dates and lowest costs. They are not willing to budge on releasing us from it until expiration date is up. Alicia had them put a hold on any changes unless brought by the board or town administrator and noted that we are to not auto renew. Butch reminded the board about the pervious letter sent by the attorney; he recommended that the attorney send another letter to their legal department. Board agreed, to have the lawyer to send a firmer letter to Cintas to, directed towards their legal department. – Alicia was questioning the Fire Department wages, noted seeing the increase in the budget but not sure how the breakdown was. Elizabeth suggested where to look for it, check with Jim and divide evenly was the thought. – Alicia mentioned that there is a vitals training that both office staff wanted to attend. Board asked if one could take online and one in person to keep the office open. Will check into. – Brian had mentioned a few citizens had asked why the transfer station does not take waste oil. Board went over the pros and cons and what is needed to take it. Board decided to keep it how it is and maybe collect names of people that take or pick it up and let citizens know the names if they ask. – Had to call DEP for a beaver removal around the railroad bed on Station Rd, blocking the culvert under the bridge. They trapped one and was able to remove it this morning. – Had a citizen called to complain that he had gotten yellow paint on his new truck. Directed him to reach out to the company that had painted the lines.*
6. SELECTMEN ITEMS – *Butch asked for an update about the deed from the school. Alicia mentioned that she hadn't heard back from the lawyer since it had been approved by the school board and their lawyer. She will check into it and report back.*
7. SIGN WARRANTS – *Warrants #53, #54, #55, and #56 – Elizabeth motioned to sign*

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Warrants #53, #54, #55, and #56. Butch second, 3-0.

8. EXECUTIVE SESSION – *Personnel Matters pursuant to 1M.R.S. § 405(6)(A) – Elizabeth motioned to enter into executive session with the Town Administrator to discuss personnel matters at 8:11pm. Butch second, 3-0. Elizabeth motioned to come out of executive session at 8:39pm. Butch second, 3-0.*
9. ADJOURNMENT – *Elizabeth motioned to adjourn at 8:39 pm. Butch second, 3-0*